



2022 First Tee Game Changers Academy Honoring Joe Louis Barrow, Jr.

Application Deadline: March 28, 2022

Overview:

At First Tee, we help kids discover what's inside of them, guide them to strengthen it and mentor them to put it into action in everything they do. Using golf as our platform, we believe in creating spaces of belonging for every kid – no matter what walk of life. Participants selected to attend First Tee Game Changers Academy Honoring Joe Louis Barrow, Jr., a five-day learning, and empowerment academy, will have the opportunity to participate in important conversations around issues of identity, racism, diversity, equity and inclusion. The Academy builds throughout the week into a final outreach project in Diversity, Equity, and Inclusion.

Joe Louis Barrow, Jr. has always been an advocate for social justice and believes that First Tee has and always will be more than a game to young people. The experience is designed to enlighten, inspire, encourage, and position our teens to be advocates for justice and social change in their current and future communities. First Tee Game Changers Academy is the ultimate tribute to Joe Louis Barrow, Jr., a fearless champion of change.

Participant Selection:

Up to 72 participants from First Tee will be chosen to attend the Academy based on the process laid out in the following pages.

Eligibility Requirements:

For participants of First Tee to be eligible for the Game Changers Academy, they must meet ALL of the following requirements:

- Participants must be between 14 and 18 years old (applicants must reach their 14th birthday by the first day of the event date and not have reached their 19th birthday by the conclusion of the event).
- Classified as a high school freshman, sophomore, junior or senior as of spring semester 2022
- Entered in Salesforce and has been an active participant for a minimum of two years
- Chapters must have signed their contract at least 3 years before application deadline in order to submit applicants
- Participants who attended the Life Skills and Leadership Academy or Game Changers Academy event previously are not eligible to apply

Application Process:

Applications will be submitted online at <https://firsttee.smapply.org>; please follow the instructions in the "Quick Start Guide" on how to complete this process. Please contact your chapter representative if you have difficulty with the application process. The online application will consist of the following:

- Application Code
- Participant General Information and Family/Medical Information Form
- Golf Resume, School & Community Activities Chart, & Four (4) Short Answer Essays
- Chapter Participation Survey (to be completed by a chapter representative and uploaded by the participant)
- Participant Bio Form
- Letter of Recommendation
- Headshot
- Social Media, Code of Conduct and Model Release Form
- Liability Form

COVID-19 Protocols:

- Further protocols to be shared with selected chapters, participants and parents prior to on-site arrival.



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Selection Process:

Following the closing date of March 28, 2022, a judging committee made up of home office and chapter staff will review the above items and select candidates that will be invited to the Game Changers Academy by assigning point values to the categories. These participants will be notified on academy selections by May 31, 2022.

Air Transportation and Lodging:

First Tee headquarters will reimburse each academy attendee's chapter \$325 per domestic round trip ticket. Each chapter/participant is responsible for booking his/her own airfare by the posted deadline. If a participant withdraws from the academy after his/her ticket has been purchased, the chapter will not be reimbursed for the ticket. All ground transportation, lodging and meals will be provided for the duration of the program.

Questions: For questions regarding the Game Changers Academy please contact Brandon Luna at brandonluna@firsttee.org.

GENERAL INFORMATION FORM

Participant Name (First and Last):



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Chapter:		
Participant E-Mail:		Participant Cell #:
Current Home Address:		Home #:
City:	State:	ZIP Code:
Parent/Guardian #1 Full Name:		Parent/Guardian #2 Full Name:
Parent/Guardian #1 Full E-Mail:		Parent/Guardian #2 E-Mail:
Parent/Guardian #1 Cell #:		Parent/Guardian #2 Cell #:
Date of Birth (MM/DD/YYYY):		Age as of Date of Event :
School Grade Level: 2021-2022 School Year: <i>High School</i> <input type="checkbox"/> Freshman <input type="checkbox"/> Sophomore <input type="checkbox"/> Junior <input type="checkbox"/> Senior		High School or College Grade Point Average (based on a 4.0 scale) :
Gender: <input type="checkbox"/> Male <input type="checkbox"/> Female		
Are you a current member, or a past member, of LPGA-USGA Girls Golf? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Ethnic Background: <input type="checkbox"/> Asian <input type="checkbox"/> Black or African American <input type="checkbox"/> Hispanic or Latino/a <input type="checkbox"/> Native American or Native Alaskan <input type="checkbox"/> Pacific Islander <input type="checkbox"/> White or Caucasian <input type="checkbox"/> Multi-Racial		Shirt Size: <input type="checkbox"/> Extra Small <input type="checkbox"/> Small <input type="checkbox"/> Medium <input type="checkbox"/> Large <input type="checkbox"/> Extra Large <input type="checkbox"/> XXL
Years playing golf:	USGA GHIN # (if none, "N/A"):	USGA Handicap:
Chapter Contact Full Name:		Chapter Contact E-Mail:



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FAMILY INFORMATION FORM		
Parent/Guardian #1 Full Name:		Parent/Guardian #2 Full Name:
Parent/Guardian Permanent, Legal Address:		
City:	State:	ZIP Code:
Parent/Guardian #1 Employer:		
Parent/Guardian #1 Occupation:		Phone #:
Parent/Guardian #2 Employer:		
Parent/Guardian #2 Occupation:		Phone #:
MEDICAL INFORMATION FORM		
Is participant covered by insurance? <input type="checkbox"/> Yes <input type="checkbox"/> No		Military or Medicaid? <input type="checkbox"/> Military <input type="checkbox"/> Medicaid
Insurance Company Name:		Policy Number:
Type of Coverage (Check all that apply): <input type="checkbox"/> Health <input type="checkbox"/> Accident <input type="checkbox"/> Major Medical		
Does the participant have any physical condition or handicap that requires special medical treatment, diet or other consideration? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, please explain:
Does the participant have any allergies (food, drugs, stings, pollens, etc.)? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, please explain:
Does the participant take any medication? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, please list:
Please list any previous illnesses or surgery:		Age as of Date of Event :
If selected, will this be your first time on an airplane? <input type="checkbox"/> Yes <input type="checkbox"/> No		
I authorize First Tee and its affiliates to provide medical treatment and other necessary medical services for my child during the entire period that he/she is a participant at a national participant opportunity. I affirm that all of the above information is correct to the best of my knowledge.		
If selected, will this be your first time on an airplane? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Parent/Guardian Signature:		Date:
Participant Signature:		Date:



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GOLF RESUME

This golf resume will only be used for reference and will not affect a participant's selection for the Game Changers Academy.

Please provide a competitive golf playing resume - you MUST include your score, finish, the winning score, the tournament yardage, and an event description. You must also classify the event as local, regional or national in the event description. Please only provide tournament results from the 2020 to 2022 seasons. Please use the template provided. You do not need to use every row.

Table with 8 columns: Tournament Name, Date, Round by Round & Total Scores, Finish (Place), Field Size, Course Yardage, Event Description (i.e Regional, National, High School, State), and Please provide a link to the online results (if available). Includes an example row for the Texas Jr. Golf Tour.



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SCHOOL & COMMUNITY ACTIVITIES CHART			
Please complete the chart below; more space will be available when completing this section online.			
A. Extracurricular & School Activities	Dates (From – To)	Responsibilities	Accomplishments
<i>Example: Golf Club</i>	<i>Jan 2017 - Present</i>	<i>Organized play dates</i>	<i>Club President</i>
B. Community & Volunteer Service	Dates (From – To)	Responsibilities	Accomplishments
C. Awards & Recognition	Dates (From – To)	Responsibilities	Accomplishments
D. Work for Pay	Dates (From – To)	Responsibilities	Accomplishments



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SHORT ANSWER ESSAYS

Answer ALL of the following questions. Please use the space provided below (more space will be available when completing this section online). Your response must be 300 words or less per question.

1. Complete the phrase: Because of First Tee I _____
2. Describe a situation outside of golf where you used STAR?
3. Describe how exposure to diverse individuals and viewpoints can contribute to a richer life experience.
4. What does it mean to be a game changer, and can you give an example of how you've been a game changer at your chapter, or at school or in the community?



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Chapter Participation Survey

PLEASE COMPLETE AND SIGN: The following form is to be completed by a chapter coach, program or executive director for each participant applying for a First Tee national opportunity. It is the participant's responsibility to make sure this is filled out and signed, and then uploaded to their online application. The same form can be used for multiple opportunities in the same year.

This form is a vital part of the criteria evaluated for national participant opportunities. Please complete it thoughtfully. You can type directly onto this form or attach a separate typed page with numbered answers.

Participant Name and Chapter:	
1. How many years has this participant been involved with your chapter?	
2. Please provide examples of how your participant has been engaged (with others, as a representative, or as a leader) at your chapter within the past three years.	
3. Please explain why you feel this participant should be selected for a national opportunity.	
4. (Optional) Is there any additional information that you would like to add about this participant that has not been covered by the questions above?	
By signing below, I acknowledge that I am fully aware of and understand that if the participant recommended above does not follow the Code of Conduct at the corresponding participant opportunity and is sent home early, the Chapter will be responsible for any additional airfare fees inquired.	
Name of chapter representative:	
Signature:	
Position at Chapter:	E-mail address:
Date:	Phone Number:



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PARTICIPANT BIO FORM

Once again, we have included the Participant Bio Form as part of the initial application. The purpose of this form is to gather information and identify story ideas. Please be thoughtful and complete with your answers as these responses will be shared with the media. Note that it will serve for background information purposes only and will NOT be scored by the judging committee. **BELOW, PLEASE LIST THE NAME YOU WOULD LIKE TO APPEAR ON ALL SUBJECT MATTER (I.E. BILLY INSTEAD OF WILLIAM)**

1. First & Last Name:	2. Chapter:
3. City, State:	4. Age:
5. School Name:	6. Grade Level: (2021-2022 School Year and 2022-2023):
7. How many years have you been involved with First Tee:	
8. Please list your future aspirations and the goals you've set to attain them (150 word count)	
9. What accomplishments are you most proud of on and off outside the golf course?: (150 words)	
10. How has First Tee helped equip you to take on new experiences and challenges? (150 words)	
11. When I'm not playing golf, I also enjoy (for example: extra-curricular activities, community service, other sports, hobbies, etc.): (100 words)	
12. Tell us a fun fact about yourself? (50 word limit)	
13. Twitter Handle: Instagram:	
14. Answers from your short essays and bio form may be provided to the media for promotional use. If there is anything listed in your application that you do not want to be shared publicly, please indicate which questions below. (This will not affect your score)	
15. I certify that my parent/guardian grants First Tee permission to use participant's background information for media opportunities and promotional materials, including age, high school, hometown and information from the application essays. Yes, I certify that First Tee has permission to use participant's background information. No, I do not grant First Tee permission to use participant's background information. First Tee may use only the information listed below:	
Parent/Guardian Signature:	Date:



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LETTER OF RECOMMENDATION

Please attach one letter of recommendation from ONE of the following explaining why you should be selected for a National Participant Opportunity. Please choose from one of the following:

- Adult mentor
- Teacher
- School Administrator

Participant Headshot

Please upload your photo. Here are some important tips to follow when submitting a quality headshot:

- Look for bright lighting and a “nice” background – i.e. golf setting or outdoors
- Photo should not include other people, signs in the background, or logos on your clothing other than those of First Tee (optional)
- No hats
- No selfies
- Remember to smile

Participant Opportunities Code of Conduct

First Tee takes great pride in the quality of its participants, scholars, host facilities, and community involvement at each and every event or special opportunity. In order to make these events enjoyable for everyone, First Tee requires all



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participants to adhere to a set of guidelines known as the Code of Conduct*. Its purpose is to help First Tee participants grow and mature by understanding and accepting the consequences of their actions. Your signature at the bottom of this page indicates that you understand that the Code of Conduct is to be followed throughout your stay at this event.

VIOLATIONS OF THE CODE OF CONDUCT

- Unsportsmanlike conduct, including abusive language, disrespect to staff, host, or volunteers
- Use or association with drugs or alcohol, smoking or chewing tobacco products
- Vandalism of any sort at host dormitory or hotel
- Conduct not becoming of a First Tee participant, such as acting in anger or creating other distractions
- Physical abuse, threat of physical abuse or verbal abuse to other participants, staff or guests
- Not adhering to the lights out policy
- Not adhering to the dress code

REQUIRED DRESS AT THE EVENT (Unless otherwise instructed)

- Hats/visors are acceptable during golf activities and must be worn with the brim forward. Males must remove hat/visor while indoors.
- Collared shirts or mock turtlenecks must be worn and tucked in at all times
- Women's fashion shirts without a collar are acceptable but must have sleeves
- Women's shorts and skirts must be no more than 5" above the knee or the inseam of the shorts must measure at least 5"

Suggested attire for activities will be sent to participants prior to each event. Proper attire is required at all times including meetings and free time. Questionable attire will be reviewed by on-site staff. Should a host facility have a stricter dress code, its policy will take precedence.

CODE OF CONDUCT VIOLATION PENALTIES

Participants in violation of this Code will be prohibited from participating in the remainder of the event and may be sent home at their own expense.

Participant Signature

Participant Printed Name

Date

Social Media Code of Conduct

First Tee Social Media Code of Conduct requires participants to demonstrate the First Tee values in their everyday lives and, in particular, to show respect for oneself, others and your surroundings. This is expected not only in face-to-face situations but also in written correspondence and electronic social media interactions. We consider social media to include all personal websites and all forms of online community activities such as online blogs, social networks, message boards, conversation pages, chat rooms, emails and cell phone texting.

First Tee Social Media Code of Conduct states that while using any social media platform to communicate with other Chapter participants or with anyone about First Tee, you must abide by the First Tee Code of Conduct and the First Tee values. If you are unaware of what the Code of Conduct states, you can review with your chapter, or contact First Tee HQ. Also, the First Tee's copyrighted words, logos and trademarks may not be used in any manner on social media pages



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without headquarters approval. For example, you cannot create a social media group that appears to be sponsored by First Tee.

It is very important to respect and follow the rules set forth when using any social media platform. If you fail to do so, there will be consequences which may include cancellation of benefits and being prohibited from participating in future participant events hosted by First Tee HQ. Headquarters will also involve parents and Chapter leaders in these discussions as needed. Thank you for your attention to these guidelines.

Examples of Social Media (but not limited to): Facebook, Instagram, SnapChat, MeWe, Parlor, MVine, MySpace, Twitter, IM/Chatting, Blogs, YouTube, Flickr, Email, Texting

Participant Signature

Participant Printed Name

Date

The First Tee Model Release
(For use with minors)

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I hereby assign, authorize, give and grant to PGA TOUR First Tee Foundation, Inc., a Florida not for profit corporation, together with its affiliates, successors, assigns, sponsors, licensees and/or sublicensees (collectively, "TFT"), the unrestricted right and permission to copyright, exploit, use, re-use, publish, republish, and/or sublicense all and any photographic portraits and/or pictures, and all and any audio and/or video images or clips (each, an "Image," and collectively, the "Images"), in whole or in part, of the below named minor (the "Model") in which the Model may be included, in whole or in part, whether composite or distorted in character or form, in color or black and white, made through any media now or hereafter known for illustration, art, promotion, advertising, trade, or any other purpose whatsoever at any time, by, or on behalf of TFT, including without limitation the use of any printed matter in conjunction with such Image(s). I acknowledge and agree that TFT may, without prior consent or approval, assign this Model Release (this "Release"), together with its rights hereunder, to any party acquiring all or substantially all of its assets.

I warrant that I am the parent or legal guardian of the Model named below and I have the authority to execute this Release on his or her behalf.



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I hereby agree that the terms and conditions of this Release shall also fully apply to me as a model in the event that I appear, in whole or in part, in any of the Images or media related thereto.

I hereby waive and relinquish all and any right to examine, inspect and/or approve the Images, advertising copy and/or printed and/or digital matter that may be used in conjunction with or contain such Images, or to the eventual use that such Images may be applied.

I hereby release, discharge and agree to hold harmless TFT and its agents, consultants, employees, independent contractors and other representatives from and against all any claims, damages, expenses (including without limitation reasonable attorneys' fees) and liability (collectively, "Claims") arising out of or relating to the Image(s), including, without limitation, any blurring, distortion, alteration, optical illusion, or use of such Image(s) in composite form, whether intentional or otherwise, that may occur or be produced in the taking of said Image(s) or in any subsequent processing thereof, as well as any publication thereof, including, without limitation, Claims for libel or invasion of privacy.

I have read the above authorization, release and agreement, and I fully understand the contents thereof. This Release shall be binding upon me, the Model and our respective assigns, heirs and legal representatives.

MODEL: PARENT OR LEGAL GUARDIAN:

Print Name: Signature:

Print Name:

Address: Address:

WITNESS: Date:

Release of Liability and Acknowledgement of Risk

In consideration of my child being permitted to participate in activities associated with the First Tee Game Changers Academy (the "Event"), I, the undersigned parent/guardian, in full recognition and appreciation of the dangers and hazards inherent in participating in the Event, does hereby agree to assume all risks and responsibilities surrounding and pertaining to my child's participation in the Event and associated activities; and

Further, I do for myself, my child, and my personal representative(s), heirs and assigns, hereby agree to defend, hold harmless, indemnify, release and forever discharge PGA TOUR First Tee Foundation, Inc. ("First Tee"), PGA TOUR, Inc. ("TOUR"), the title sponsor of the Event (if any), the Event facility (the "Facility"), the host organization (if applicable), and each of their respective officers, directors, agents, members, officials, employees and affiliates (collectively, "Indemnified Parties") from and against any and all claims, demands and actions, or causes of action, on account of damage to a personal property, personal injury or death which may result from my child's participation in said Event and associated activities (including without limitation transportation to or from the Event), whether or not such injury or damage or death was caused by their acts of negligence; and

Further, I do for myself, my child, and my personal representative(s), heirs and assigns, acknowledge that COVID-19 is extremely contagious and that despite the measures the Event has implemented to help mitigate the risk of transmission, the elimination of risk of exposure and infection to COVID-19 is not currently possible. By participating in the Event, I do, for myself and my child, assume all risk and danger arising out of attendance at and/or participation in the Event, including out of or related to COVID-19.

Also, I give permission for my dependent to participate in all activities sponsored by or associated with the Event and to travel in the vehicles provided by the Event personnel.

I understand that all and any transportation provided in connection with the Event will provided by adults. I further



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understand that such transportation is provided by one or more independent, third party contractor(s) and not by First Tee.

I hereby release First Tee from liability for my dependent during travel to and from activities sponsored by the Event.

In witness whereof, I have caused this assumption of risk and release to be executed today.

Participant Signature

Participant Printed Name

Date